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# UGANDA BAATI

## NEWSLETTER; VOL 01

### MAY 2023

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## FOREWORD FROM OUR BUSINESS HEAD/CHIEF EXECUTIVE

Welcome to the first edition of our new quarterly Newsletter! We are excited to share with you exciting news and updates from our company. The launch of this edition has come at the right time when we are preparing for our diamond anniversary. For the last 60 years, Uganda Baati has remained the market leader in the steel industry in Uganda by being the first to produce quality products. We pledge to remain innovation champions now and in the years to come.

As a member of Safal Group, the largest steel roofing company in Africa, our reputation is our most treasured asset and the foundation on which we have built our company. We protect and improve our reputation to exceed the client's expectations, innovate our business and meet our commitments. Through our different innovations, we have won a number of awards in Uganda such as; the People's choice quality awards 2022, Best Roofing and Steel company in Uganda, Consumer Choice Award- Roofing, Quality Excellence Award for the best manufacturer and distributor of steel products at the West Nile Quality Brands Awards among others. Such achievements motivate us to remain committed to our mission and provide superior quality building solutions.

At Uganda Baati, we believe in creating an ever-lasting impact in our communities under our Corporate Social Investments within the framework focus of shelter, health, education and environment. Under health, we have opened up two clinics in Kampala and Tororo where we offer subsidized health services to the surrounding communities. We have offered roofing solutions to different institutions for example Sanyu Babies home under the pillar of Shelter. We have partnered with NFA for the restoration of Uganda's forest cover under the aspect of environment. The education pillar focuses on nurturing and building talent within our community through graduate trainee programs that enhance the students with relevant skills to address the current building problems in the country.

From the business perspective, Uganda Baati will continue to focus on innovations not only on roofing but building solutions. We are now looking at everything that goes into building structure either through manufacturing, trading or technical expertise. We are proud to continue investing in our people through building strong teams and investing in their well-being as well as offer the best services to our customers.

I hope you enjoy reading this edition and we look forward to offering the best services to our communities.

**George Arodi**  
Business Head/Chief Executive



## EDITOR'S NOTE

Dear readers,

I am delighted to introduce the inaugural edition of our company newsletter and I hope this finds you in good health and high spirits as we continue to navigate the ever-evolving landscape of our industry. Today, I want to take a moment to reflect on our collective journey and share some exciting news about the key milestones worth celebrating in the month of May.

First and foremost, I want to express my heartfelt appreciation for each and every one of you. Our success as a company has always been driven by the incredible dedication, creativity, and resilience of our team. Together, we have overcome challenges, celebrated milestones, and created a culture that fosters innovation and collaboration.

I am filled with immense pride at what we have accomplished under the Safal Uganda Baati Foundation through our social investment programs. These focus on health, education, environment and shelter for the communities we operate. In this month, we replanted 10 hectares of trees in Mubuku CFR, participated in the HIV Candle light memorial dinner, celebrated Mother's Day and offered free immunization services to the people of Namuwongo zone A.

Our aim is to create and execute sustainable solutions and programs which will improve the livelihood of the people and create long lasting impact in our country. Our commitment to excellence has and will continue to set us apart, and I have no doubt that we will achieve great things together.

Thank you for your unwavering commitment and for being an indispensable part of our incredible team.

# Ian Rumanyika

**Head of External  
and Corporate Affairs**



## Meet George Arodi- Business Head/ Chief Executive

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### Who is George Arodi?

George is a graduand of the University of Nairobi with work experience spanning several years. I started my career with a flagship company within the Safal Group family, Mabati Rolling Mills Ltd (MRM) in Kenya, as an Exports Officer. For 17 years, I grew through the ranks, holding various positions, till I was appointed the Exports Manager in 2007. In 2011, I was privileged to work with another Safal Group- Ethiopian Steel Ltd, as Head of Business and Director for a period of 6 years between 2011 and 2017 when I joined this great company, Uganda Baati.

So, George is a true representation of what growing through the ranks looks like and how patience forms a key ingredient in scaling up corporate heights. Safal Group has been my home after school.

I draw great comfort in offering transformation leadership and infusing performance culture within teams.

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## What would you say has been the key highlight of your career as well as your contribution to the steel sector in Uganda and the region?

On the side of our company, first I stand as a true testimony of a Group which offers a career opportunity for all, irrespective of race among other considerations. I am among the first few Africans who grew through the ranks of our Group to the position where I am today. I am happy that after me, many local Africans felt challenged and have since taken up key positions within our great Group with the resultant effect of a substantial reduction in expatriate roles in our Group. It is this same approach that I have adopted over the years and Ugandans have taken over 95% of senior positions in Uganda Baati today. I am happy with the level of transformation the team, under my leadership, have brought into the business. Our overall profitability has grown over 300% in the past 5 years. I will leave behind a strong team and culture that guarantees consistent performance beyond my life at Uganda Baati.

I'm the current sitting vice chair of the Uganda Iron and Steel Association which brings together all the steel manufacturers in Uganda. Through this association, I

believe we have supported the sector growth as well as supported harmony by addressing the various emerging issues in the sector.

Regionally, I was privileged to chair the Ethiopian caucus of steel sector manufacturers. While in Kenya Shippers Council, I also chaired the sub-committee on regional trading blocs within Kenya Manufacturers Association (KAM). These positions, including that of membership to the coveted Trade and Tax Committee within KAM, gave me the required elevation to be part of the Kenyan private sector delegation during the negotiation of the EAC Protocol during the formation stages of the EAC. I was honored to be among the few speakers during the East Africa Business & Investment Summit in Arusha in the year 2019.

I take great pride in the roles I have played locally and within the wider region.

**Uganda Baati has been in Uganda since 1964, but not as many Ugandans know about this great company. What are some of the key highlights and milestones-as well as successes for the business in these 58 years? What are some of the key facts and figures that define the business?**

For the past 58 years, Uganda Baati has defined the business landscape of the steel sector in Uganda. We are the epitome of innovation- from the first 2 galvanizing lines in Uganda in 1964. Before this, the roofing in Uganda was largely thatched houses. After this milestone, we continued to bring great innovations on various roofing sheet profiles which dot the Uganda environment today. We are happy that competition has borrowed heavily from these innovations with the effect of creating a platform for affordable and elegant housing in Uganda.

With our age comes to the information gap that resonates with the young population who now make a significant chunk of the consumer profile. We had a lull in highlighting what we do. However, we have made great strides in this area through Marketing and Corporate communications function.

**In your view, what is it that sets Uganda Baati apart from the rest of the other players in the business? What are some of the things that you would say, Uganda Baati does better than all other players?**

Uganda Baati, just like the Safal Group, works within 4 key strategic pillars- driving building solutions, improving channels to market, developing people and operational efficiency. We strive to be the best in these pillars and that's the reason we were voted the Best Roofing and Steel Company in Uganda by the Consumer Choice Awards 2020-21. A lot of work has been put into our systems to stay at the top of our game.

We have a very strong corporate governance structure and put issues of compliance as our core. The company over the years has worked on the unmatched quality platform and prides itself as a market leader in innovation within the sector.

The company has put great focus on innovations around the route to the market. Other than the traditional routes through hardware dealers, we derive strength in robust export, retail, and an institutional segment where our capable sales team offer technical support to our customers.

To bring convenience and comfort to our customers, we introduced the showroom concept, which is the first of its kind in the industry. The 10 showrooms dot the Ugandan market to augment what we can achieve through other market channels. Last year saw the company launch e-commerce as a route to market. Who could think that the full ordering process for steel from inquiry, and payment to delivery could be realized within this platform? This is a key milestone.

Our focus is not only on roofing but on building solutions. Our company is now looking at everything that goes into a building structure either through manufacturing, trading or technical expertise.

And we do all these, we invest heavily in the people through building strong teams. Our investment in people's well-being is top-notch. Our teams are aligned to offering the best services to our customers with specific scheduled engagement which we embed in our KPSs.

## Apart from being a leader in the business and pursuing business success-businesses must go beyond their financial success to create a more lasting impact on the communities and the countries where they operate. What would you say has been the overall impact of Uganda Baati on Uganda in the years you have operated here?

The Safal Group believes in giving back to the communities where we operate. This is being supported by the shareholders within all Group operations. We drive our Corporate Social Investments within the framework of 4 focus areas- education, health, housing and environment. On health, we have been running the non-profit making Chandaria Medical Clinic in our Kampala premises for many years now, where we offer subsidized health services to the surrounding community. We are in the process of opening Chandaria Medical Clinic in Tororo within the next month to bring medical facilities closer to the people. Through these plans, we partner with a host of Government agencies and NGOs for various medical interventions including outreach programs.

On shelter, we have been offering roofing solutions to various institutions. During the year, we undertook a massive renovation exercise to the Sanyu Babies Home to

the tune of USD 30,000, among other contributions. Our investment in young talent has been big with an ongoing graduate trainee program at the core of it. We have great pride as one of the few corporates that offer opportunities to grow budding talent within our community. Next year, we plan to have a Uganda Baati Technical Training Institute fully operational within our Tororo premises. The institute will offer training in various disciplines with a focus on those courses with high potential for self-employment. The mode of the institute will borrow heavily from what Safal Group has done in our other markets like Mabati Technical Training Institute, in Kenya.


This year we will partner with National Forest Authority for the restoration of forest cover in Uganda. So, we cover all pillars of our CSI interventions. Some of these interventions are also through sensitization programs under our annual Safal Eye- In -The -Wild initiatives.

## What is your take on the economy-versus pre-during and post- Covid 19? Would you say we are fully recovered?

Other than ripples from Covid, the economy has been subdued by the effect of the war in Ukraine with resultant pain. I must say that the Covid lockdown saw great performance in our sector as the closure of schools and other spending lines in the economy left some money in the pockets of the consumers. You can remember that the Bank of Uganda announced some of the biggest saving numbers amongst the Ugandans during the lockdown our sector was a beneficiary of this healthy disposable income.

The ripples of the Covid period are being felt now with renewed demand for Forex after the opening up of the economy with a serious negative impact on the Uganda shilling. Many manufacturers are sitting on huge stocks which came at high prices and posting massive losses.

From where I sit, I don't think economic recovery from the Covid effect will be realized before early 2023.



**Looking at the Steel Industry and speaking as one of the industry leaders, would you say, the sector has fully exhausted its potential? What would you want to see being done-at the government level, consumer behavior, etc., that can help unleash the full potential of the industry?**

We have not exhausted the full potential in the industry. Our industry is still evolving, and we have to keep pace with various innovation opportunities. The Government of Uganda has been quite supportive of the sector. We are elated to see the involvement of the Govt in opening the infrastructure link with DRC. Other measures include; Free zones along the DRC borders which will be realized soon.

Despite these gains, we implore the Government to have a look at the overall tax regime in the sector, which traditionally has very thin margins. There is also a need for predictable applications of policies and a level playing field for the sector players. The road and rail connectivity in Uganda is still wanting and needs to be worked on for competitiveness.

Issues on standards had posed a challenge in the past. However, the Uganda National Bureau of Standards has worked hand in hand with the sector players to bring a semblance of sanity.

The steel sector is among the highest consumers of electricity and the quality and pricing of power are also important for competitiveness.

## What are the regional prospects for the sector, but generally as Uganda Manufactures especially in light of key opportunities such as the EAC, AfCTA as well as the renewed oil & gas sector?

I will break your question into two- regional trading blocs and the oil/gas sector effect on the economy, and I will be very candid here.

Any trading bloc indeed offers enhanced opportunity due to the large market. The EAC and AfCTA, for example, sit on an estimated market size of 300 million and 1.3 billion respectively.

However, due to an array of challenges which permeate the African continent especially infrastructure connectivity, I still believe that the closer a member state is with one another within a trading bloc, the higher the chances of harnessing the benefits from the bloc. This is the reason what EAC, which is among the youngest blocs has realized so much intra-trade within a very short time. It is always good to dream big, but unless we address issues which affect our market access, we sit on just a dream.

The market penetration within COMESA and ECOWAS which are very old blocs is still at a low ebb. Why? When you try to answer this question, you start to get the convergence of the reasons which always rare the ugly head in all trading blocs in Africa- infrastructure connectivity, mistrust, lack of political goodwill, non-tariff barriers, protectionism and concessions given to other member states which limit the market opportunities for other member states which limit the market opportunities for other member states with the potential to supply those markets etc. For example, how would Ugandan steel products access the Egypt market and remain competitive? The EU market has gained so much market penetration there due to infrastructure connectivity.

We need to address these issues for us to achieve the much-needed market penetration. Another area of focus is for each member state to work on areas of comparative advantage for competitiveness rather than trying to spread themselves so thin in all areas.

In the oil and gas sector, in Uganda, we have seen great opportunities not only for local manufacturers but also for supplier of other goods and services. The manufacturing sector has been rallying the Government and players in the sector for some preference on supplies through the Buy-Uganda- Build Uganda initiative. This is bearing fruits. We as a business have been among the first beneficiaries through our supplies of PEB structure, SAFBUILD. It is expected that the coming phases in the construction of the oil pipeline will give an even better stake to the Ugandan manufacturers.

It is only our prayer that the Government of Uganda will not relent in giving support to other sectors of the economy when oil money starts trickling in. Many economies in Africa have registered collapse in other productive sectors upon striking oil. Uganda with its fast-growing population, cannot ignore the role of agriculture in spurring economic growth through food security and export potential.

With the world's focus on climate change, the contribution of oil to the economy must also be looked at with a long-term perspective in mind. For example, how will the growth of electric cars impact on the world oil consumption?



## **Meet Patience Martha Aheebwa!**

### **External Affairs Officer**

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We are excited to welcome Patience, a new addition to the External & Corporate Affairs team. Patience has over 4 years' experience in Public Relations, Media & Communications. She has successfully held and managed Corporate Affairs, communications as well as strategy development in her previous roles.

In her last assignment, she was at Fireworks Advertising Ltd as the Public Relations Executive.

When she is not at work, Patience enjoys event planning, travelling, dancing and gyming.

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## MUBUKU CENTRAL FOREST RESERVE BECOMES THE SECOND OF THE FOUR CENTRAL RESERVES TO BE REPLANTED UNDER THE #EVERYTREECOUNTS CAMPAIGN



**The team from NFA, Uganda Baati and Kasese district local government during the replanting of 10 hectares in Mubuku Central Forest Reserve, Kasese district. The event was presided over by the Hon. Member of Parliament- Kasese Municipality, Kitywana Sowedi**

In a remarkable display of environmental stewardship and community collaboration, we replanted 10 hectares of trees in Mubuku Central Forest Reserve in partnership with National Forestry Authority (NFA). The event was presided over by the Member of Parliament – Busongola North, Kasese Hon. Kitywana Sowedi who emphasized the need for everyone to protect the environment. He pledged to continue sensitizing and creating awareness of environmental conservation within the Kasese communities.

According to the NFA statistics, in 1990, the forest cover was at 53%; by 1990, it had reduced to 24%; and to 12% in 2017, citing that Uganda has lost over 2.4 million hectares of forest cover. The effects of climate change continue to escalate as pollution is on the rise in our communities and biodiversity is threatened.

As ambassadors of climate change, it is our responsibility to take action and make a tangible difference in the lives of the communities we serve through forest restoration initiatives. The other 20 hectares will be planted at Namatale Central Forest Reserve in Sironko district and Lokiragado Central Forest Reserve in Arua.

We extend our gratitude to NFA, the local council members, and the RDC of Kasese district for the collaboration during the restoration exercise. Let us all join in the fight against climate change and promote a sustainable green future for generations to come.

## GREEN MANUFACTURING: OUR OPPORTUNITY TO WALK THE CLIMATE TALK NOW

As world leaders often gather to discuss alarming climate concerns, including the most recent Conference of Parties (COP) gathering in Cairo, Egypt, it serves everyone in the manufacturing sector well to remind ourselves of the long-underappreciated duty among those who manufacture, to consider the environment. Green manufacturing has been defined as a commitment to using fewer environmental pollutants and natural resources.

By way of reminder, Africa attracts some of the largest foreign investments yet little correlation is often made to our gains in green manufacturing. UNCTAD for example estimated an 83 billion rise in investment on our continent in 2021, (and that was in the wake of the COVID pandemic). That usually means that as low production costs entice investors, the environment on the continent of so-called “industrialization latecomers” is often the grass that suffers when manufacturing elephants get into business. Arguably so, many in the manufacturing sector on our continent, have barely acted upon any strong climate ambition, if any.

An evident trend is observing factories in Uganda today that inhibit a space once occupied by a water reservoir or a swamp and those that deplete water resources and practice poor waste management. Yes, employment is often the promise, but what often happens to the ecosystem that previously sustained the community they are seeking to empower with jobs?

It’s probable that many manufacturing plants today in Uganda stand where actual tree plants did. Company locations today that were once hosted by nature, are now supporting steel foundations of warehouses, constructed where water was supposed to flow, for example. Not that warehouses are a bad idea, (after all, Uganda Baati has empowered many Ugandan households with next-generation building materials often safely preserved for and in warehouses- using our pre-fabricated buildings, SAFBUILD®, the world-class pre-engineered steel building (PEB) system; designed, manufactured and supplied as complete buildings fast to erect, optimized, durable, and convenient to construct, suitable for schools, churches, warehouses, office buildings, etc.

A recent report by Switch Green Africa, a green manufacturing Advocate, indicates areas of improvement towards green manufacturing as “water and energy efficiency, improved waste management including industrial symbiosis (IS) and enhanced



management of inputs.” The report also emphasizes that green manufacturers transition to sustainable manufacturing through investment in green technology, water, and energy efficiency. It also recommends alignment of policy and regulatory environment among others.

This is a call we must embrace, a sector that prides itself in contributing to employment must also demonstrate sustainable strategies, especially if reports of Uganda’s carbon emissions stand as they do, at an average of 0.13 per capita, last time I checked. This is something to alarm us. I encourage all in the manufacturing sector to take heed. And yes, working to favor the environment is not at a loss, it affects the bottom line too. We recently signed a Memorandum of understanding with the government forest body, (NFA), to replant 40 hectares of indigenous trees across the country, coming up to a total of 10 hectares per region across all Ugandan regions.

These are going to be visible climate action points of us across these regions. We all cannot pay a blind eye to the green effort that should accompany our work. Untended soil has often made mere rainfall turn into deadly floods, as crop yields dwindle, it’s possible for those who mean well, to generate a disaster unawares.

My friend Paul Musamali at NFA for example underlines this predicament stating how Uganda's forest cover has been dwindling over the years. In the 1900s, the forest cover was 53%, by 1990, it had reduced to 24%; by 2017, it was 12% and between 1990 and 2017, Uganda had lost over 2.4 million hectares of forest cover. The resulting intended soil cover has often turned rainfall into deadly floods, as crops yield dwindle too.

Paul states that eventually in 2019, there was a slight recovery in forest cover to 13%. These are the recovery gains we have deliberately been part of as Uganda Baati, we are leaders in green manufacturing partnerships that are committed not only make Uganda great but create a bright tomorrow for our future generations.

Thankfully, this corporate forest initiative has been made possible through the committed, green-aware leadership of the Safal group, a leadership we are thankful for in these climate-aware days. With our recent building solution innovation of ULTRASPAN, a designed manufactured & supplied light gauge steel trusses, that is replacing the traditional timber for roofing. We continue to research and innovate, in a bid to provide climate-friendly building solutions.

We hope our effort will also re-energize the long-term conversation about foreign investment players and the role we play in sustainable manufacturing. Eye in the Wild is another initiative of the Safal group that seeks to leverage the beauty of nature and endorse it to various audiences by rewarding exceptional photographers who exhibit the highest expertise in

capturing nature photography, it's worth looking up on our Safal website.

In addition, as a parallel campaign in light of our green manufacturing goals, we recently collaborated with Uganda Hockey in a campaign dubbed "Score a Tree" campaign. The effort seeks to ensure a tree is planted whenever a hockey goal is scored across the season. We are proud to add this too on our climate-active bucket list. Exceptionally notable too, National Forestry Authority has already identified 5 hectares within Mabira Forest for the Score a Tree campaign, where our partnership will focus its restoration activities in 2022.

Responsible manufacturing requires such commitments. Our efforts are internally guided by four key focus social investment pillars that include: Environment, Shelter, Health, and Education. The recent engagement with NFA comes under our Environment pillar and we are optimistic this initiative will contribute to the realization of Sustainable Development Goals 13 and 17 of climate change and partnerships.

Our leadership steered by the board chairman Dr. Alan Shonubi has since re-energized the company's commitment to lead the way in green manufacturing. Because we are convinced this country's future is uniquely safeguarded through environmental protection, we can always do something before it is too late. At large, all manufacturing sector players ought to do something before it's too late. our people's futures depend on our actions, in other words, the talk must end, and the walk must begin. Or put differently, we must walk the talk.



## OVER 20 CHILDREN IN NAMUWONGO ZONE- A RECEIVE IMMUNIZATION SERVICES COURTESY OF UGANDA BAATI'S ROUTINE IMMUNIZATION SERVICES



Community members of Namuwongo Zone A benefitting from the free immunization services offered by Uganda Baati.

In Uganda, it is estimated that 60 out of every 1,000 children die by the age of five years. This is largely due to common preventable and treatable conditions such as; pneumonia, malaria, diarrhea, malnutrition, HIV/ AIDS, and tuberculosis. Most of these deaths occur in societies with marginalized people.

Last year, Uganda Baati started a routine community immunization exercise in the areas of Kasanvu, Tebaleka, Kanyogoga, and Namuwongo Zone A in Kampala City. The company has ensured that mobile vaccination units and trained health professionals have reached the isolated communities, extending these services to individuals who previously faced logistical challenges in accessing healthcare services.

On Wednesday, October 10, 2023, 23 children under the age of five were immunized against measles, chicken pox, diarrhea, and tuberculosis, and 10 of these received deworming medication. Musiko Violet, a VHT noticed that several mothers in this community were not taking their children for routine

vaccination due to some reasons which include; long lines at the neighboring health centers, the high cost of medicine, and a lack of medications. With the above challenges, Musiko has taken this opportunity to mobilize and attract community members to receive free immunization services under UBL's health program every Wednesday and sensitize the mothers on the importance of immunization for their children.

Alice Nadunga, a mother of one appreciated Uganda Baati for extending these services to their community saying, "Before Uganda Baati brought these services to our community, I used to take my baby to the KCCA health center for vaccination however, sometimes I would be so occupied with work and would miss the following dates. The VHT has done a commendable job of continuously reminding us to bring our children for immunization on time. The medical professionals who attend to us are also very professional and kind, making us feel at home. We are grateful."

## UGANDA BAATI COMMEMORATES THE INTERNATIONAL AIDS AND CANDLELIGHT MEMORIAL DAY



**Caption: The chief guest, Minister for Kampala Capital City and Metropolitan Affairs, Hajjat Minsa Kabanda, called upon everyone to not only show empathy but end the stigma and discrimination against those living with HIV/AIDS as we work towards achieving Vision 2030.**

Over the last four decades, Uganda has made a lot of progress in curbing the HIV prevalence in the country from over 18% in the 1990s to around 5.5% to date.

Uganda Baati joined the rest of the world on May 19, 2023, at Kitante Primary School under the theme "Communities Leading in HIV Prevention and Care" to remember all those who lost their lives to HIV/AIDS and rededicate themselves to fighting AIDS.

As Uganda Baati, we support the fight against HIV/AIDS by offering HIV testing and counseling services at our clinics in Kampala and Tororo as a way of giving back to our communities under the Corporate Social Initiatives pillar of health.

## TWO LUCKY WINNERS WALK AWAY WITH SHOPPING VOUCHERS AND BRUNCH AS WE CELEBRATE MOTHER'S DAY

On May 8, we joined the rest of the world to celebrate the annual Mothers' Day by rewarding two lucky winners with brunch and shopping vouchers.

The two winners Nakubulwa Jascent and Agaba Drey Emma participated in the challenge to write appreciation letters to their mothers. At Uganda Baati, we appreciate and celebrate all those who nurture generations.



# EMPLOYEE RECOGNITION AWARDS- CELEBRATING NAMMULI LILIAN

At the heart of Uganda Baati's success, lies the talent and dedication of our employees. And as part of our culture, we seek out and celebrate outstanding and exemplary staff with the best employment practices.

In a special way, we celebrate Nammuli Lilian from the Sales team for being a team player and being dedicated to her work. We appreciate all the hard work you put into your projects.

## Q1 2023 - EMPLOYEE RECOGNITION AWARDS



EMPLOYEE OF QUARTER  
ONE 2023

**NAMMULI LILIAN**

Here's to the quarter superstar,  
you deserve it.



CUSTOMER FOCUS

**FLAVIA NAMAGEMBE**

For going above and beyond  
to meet our customers  
expectations.



EXCELLENCE

**DEUS TUMUHIMBISE**

Destined for the pursuit of  
excellence, recognized for  
the same.



PARTNERSHIPS

**MUBIRU HUZAIFA**

To the builder and mender  
of bridges, we celebrate  
your hard work.



CARE

**NABAKOOZA VALERIA**

The choice to go an extra mile,  
is a trait to celebrate.



INTEGRITY

**NAKIYINGI REBBECA**

We applaud your honesty  
and accountability.

## EVENTS PICTORIAL

### #Everytreecounts Campaign in Mubuku Central Forest Reserve, Kasese



The leaders from NFA, Kasese district local government, Uganda Baati staff and the Hon. Member of Parliament -Kasese Municipality, Kitywana Sowedi during the tree planting exercise in Mubuku CFR.



George Arodi, the Business Head/Chief Executive Uganda leading by example in a tree planting exercise to fight against climate change.



The Hon. Member of Parliament -Kasese Municipality, Kitywana Sowedi watering a tree he planted in Mubuku CFR.



Prakash Ganatra, Uganda Baati's biggest dealer in Kasese taking part in the replanting of Mubuku CFR.

## ROUTINE IMMUNIZATION IN NAMUWONGO ZONE A



Mothers in Namugongo Zone A lining up to receive immunization services for their children. These children are immunized against the killer diseases i.e., Polio, Measles, Kwashiorkor, Diarrhea among others.

## About Uganda Baati Limited:

Uganda Baati Limited is a Safal Group member Africa's largest steel roofing company. Founded in 1964, Uganda Baati was the first company in the East African region to set up an ultra-modern galvanizing line. With branches in Tororo and Arua and 13 showrooms across the country, Uganda Baati is the country's leading manufacturer and supplier of roofing sheets and allied building products.

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